

HILLHEAD CRICKET CLUB



CODES OF CONDUCT

- 1.0 CODE OF CONDUCT FOR ADULT PLAYERS
- 2.0 CODE OF CONDUCT FOR JUNIOR PLAYERS
- 3.0 CODE OF CONDUCT FOR PARENTS
- 4.0 CODE OF CONDUCT FOR COACHES
- 5.0 CODE OF CONDUCT FOR APPOINTED VOLUNTEERS

1.0 CODE OF CONDUCT FOR ADULT PLAYERS

This code of conduct has been prepared to ensure that all cricket and social activities at Hillhead Cricket Club:

- 1) Respect the rights, dignity and worth of every person within the spirit of cricket and promote the positive aspects of cricket.
- 2) Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief. Not condone, or allow to go unchallenged, any form of discrimination if witnessed
- 3) Display high standards of behaviour, conducting themselves fairly and properly – on or off the field of play and will NOT: - engage in crude, abusive and personal “sledging” of other players or officials - use abusive hand signals - engage in verbal or physical abuse or hostility to other players or members of the public, or audibly use foul language when berating themselves
- 4) Encourage all participants to learn the Laws and rules and actively discourage unfair play, rule violations and arguing with match officials.
- 5) Not smoke, drink or use banned substances whilst actively working with Young People in the Club, nor provide Young People with alcohol when they are under the care of the Club.
- 6) Follow ECB guidelines set out in the 'Safe Hands – Cricket’s Policy for Safeguarding Children' and any other relevant guidelines issued. Children learn by example, so language and behaviour should be moderated when children are present. Also respect Young People’s opinions when making decisions about their participation in Cricket.
- 7) Recognise that juniors from time to time participate in Senior training and matches
- 8) Pay promptly any subscriptions, match fees, event ticket money or similar, and not retain collected club money without prior consent of the Treasurer.
- 9) Members should keep to agreed timings for training and competitions and actively assist in the setting out and clearance off equipment during match days and training sessions.

HILLHEAD CRICKET CLUB



CODES OF CONDUCT

2.0 CODE OF CONDUCT FOR JUNIOR PLAYERS

As a member of Hillhead Cricket Club you are expected to abide by the following junior code of conduct:

- 1) All members must play within the rules of cricket and respect officials and their decisions.
- 2) All members must respect the rights, dignity and worth of all participants regardless of gender, ability, cultural background or religion.
- 3) All members must respect their opponents.
- 4) Members should keep to agreed timings for training and competitions or inform their coach or team manager if they are going to be late.
- 5) All members must abide by instructions given by coaches and team managers, especially with regard to safety.
- 6) Members must wear suitable kit – cricket clothing, appropriate footwear and protective equipment including batting helmets for training and match sessions, as agreed with the coach/team manager.
- 7) Members must pay any subscriptions or other fees promptly. Junior membership includes match fees and all coaching including junior net sessions (please note that membership does not guarantee team selection).
- 8) Junior Members under the age of 18 are not allowed to consume alcohol on club premises or whilst representing the club elsewhere.
- 9) Junior members are not allowed to smoke on club premises or whilst representing the club at competitions.

HILLHEAD CRICKET CLUB



CODES OF CONDUCT

3.0 CODE OF CONDUCT FOR PARENTS

- 1) Encourage your child to know the Laws of Cricket and play within them.
- 2) They should also understand the 'Spirit of Cricket'. Discourage unfair play and argue with officials.
- 3) Parents and players should be gracious in victory and accept defeat sensibly and with dignity. Help your child to recognise good performance, not just results.
- 4) Never force your child to play or openly criticise their performance.
- 5) If your child is taking any medication or has an illness that will affect their ability to participate let the coach know.
- 6) Take responsibility for organising your child's transport to away fixtures.
- 7) If you notice other adults, other than parents, hanging around the teams you should identify them to the HCC Coach or Junior Convenor.
- 8) Publicly accept officials' judgments.
- 9) Support your child's involvement and help them to enjoy their sport.
- 10) Use correct and proper language at all times.
- 11) Encourage and guide participants to accept responsibility for their own performance and behaviour.

HILLHEAD CRICKET CLUB



CODES OF CONDUCT

4.0 CODE OF CONDUCT FOR COACHES

Hillhead Cricket Club is committed to ensuring the safety of children within the club during organised cricket and practise sessions. Our cricket coaching staff adopts the following principles as recommended by Sports Coach UK:

- 1) Consider the well-being and safety of participants before the development of performance.
- 2) Develop an appropriate working relationship with players, based on mutual trust and respect.
- 3) Make sure all activities are appropriate to the age, ability and experience of those taking part.
- 4) Promote the positive aspects of the sport (e.g. fair play).
- 5) Display consistently high standards of behaviour and appearance.
- 6) Follow all guidelines laid down by the national governing body and the Club.
- 7) Never exert undue influence over players to obtain personal benefit or reward.
- 8) Never condone rule violations, unfair play or the use of prohibited substances.
- 9) It is desirable that Hillhead Cricket Officials and Volunteers have read and adhere to:
ECB 'Safe Hands – Welfare of Young People in Cricket' policy.
- 10) In addition to the above, all Junior Coaches will:
 - a. Hold the appropriate, valid qualifications for Cricket Coaching and be members of the PVG Scheme (Protecting Vulnerable Groups).
 - b. Commit to on-going training ensuring safe and correct practice.

1904 - 2004

HILLHEAD CRICKET CLUB



CODES OF CONDUCT

5.0 CODE OF CONDUCT FOR APPOINTED VOLUNTEERS

In addition to the above code of conduct for Members, all Club Officers and Appointed Volunteers will:

- 1) Always work in an open environment (i.e. avoid private or unobserved situations and encourage an open environment).
- 2) Inform Players and Parent of the requirements of Cricket.
- 3) Know and understand the ECB's "Safeguarding Hands – Crickets Policy for Safeguarding Children.
- 4) Develop an appropriate working relationship with Young Players, based on mutual trust and respect.
- 5) Ensure that physical contact is appropriate and necessary and is carried out within recommended guidelines with the Young Player's full consent and approval.
- 6) Not engage in any form of sexually related contact with a Young Player. This is strictly forbidden as is sexual innuendo, flirting or inappropriate gestures and terms. The ECB adopts the Home Office guidelines which recommends the principle – "People in positions of trust and authority do not have sexual relationships with 16-17 years olds in their care".
- 7) Attend appropriate training to keep up to date with their role and especially with respect to the Safeguarding of Young People.
- 8) Members and Guests include all members and officers of the Cricket Club and all guests of those members and officers, as well as all individuals who watch/attend/participate/officiate in matches hosted by the club in whatever capacity.

1904 - 2004